

UNITED STATES BANKRUPTCY COURT
EASTERN DISTRICT OF MISSOURI
EASTERN DIVISION

In re:)	
)	
)	Chapter 11
PATRIOT COAL CORPORATION, et al.,)	Case No. 12-51502-659
)	(Jointly Administered)
)	
Debtors.)	
)	

**NOTICE BY THE UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST
AND THE UNITED MINE WORKERS OF AMERICA 1993 BENEFIT PLAN OF
SUBSTITUTION OF EXHIBITS TO THEIR OBJECTIONS TO THE DEBTORS'
MOTION FOR AUTHORITY TO IMPLEMENT COMPENSATION PLANS**

PLEASE TAKE NOTICE that The United Mine Workers of America 1974 Pension Trust (the "1974 Plan") and the United Mine Workers of America 1993 Benefit Plan (the "1993 Plan", and together with the 1974 Plan, the "UMWA Plans") are substituting one exhibit and adding pages to another exhibit to their Objections to Debtors' Motion for Authority to Implement Compensation Plans (Doc. 3143, "the UMWA Plans' Objections"), as follows:

1. Exhibit 1 to the UMWA Plans' Objections consists of the Declaration of David Juza (the "Juza Declaration"). Exhibit A to the Juza Declaration, which detailed "Materials Reviewed" by Mr. Juza (Doc. 3143-1, pp. 16-17), is being replaced with the attached, corrected version of that Exhibit. See Exhibit 1.

2. Exhibit G to the Juza Declaration (Doc. 3143-1 at 111-115) was incomplete. See. Exhibit G consisted of pages that were bates labeled FUNDS_AIP_CERP_000089-92. The missing pages of that exhibit are attached hereto and have been bates labeled FUNDS_AIP_CERP_000092A - 92B. Those pages are to be added to document 3143-1 starting at page 115 (FUNDS_AIP_CERP_000092). See Exhibit 2.

Dated: March 12, 2013

Respectfully submitted,

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America 1993 Benefit Plan*

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the foregoing document was filed on March 12, 2013 using the Court's CM/ECF system and that service will be accomplished upon all counsel of record by operation of that system.

/s/ James E. Crowe, III

Materials Reviewed

Related Materials:

1. Debtors' Motion for Authority to Implement Compensation Plans, filed February 12, 2013 [docket ent. 2819] (the "AIP/CERP Motion")
2. Proposed Order for AIP/CERP Motion
3. Documents produced by Debtors, Bates-stamped PAT_AIP_CERP_00000001 through PAT_AIP_CERP_00001101
4. Information Regarding Proposed AIP/CERP Participants produced by Debtors
5. Presentation to Unsecured Creditors' Committee (Dec. 5, 2012)
6. Debtors' Financial Model (Nov. 15, 2012)
7. Letter from Bennett K. Hatfield to UMWA dated Nov. 15, 2012
8. Section 1113 Proposal (Nov. 15, 2012)
9. Transcript of Deposition of Bennett K. Hatfield (Feb. 18, 2013)
10. Transcript of Deposition of Nick Bubnovich (Feb. 18, 2013)

Third-party Sources and Data:

1. Schedule 14A Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (filed March 30, 2012), *available at* <http://www.sec.gov/Archives/edgar/data/1376812/000119312512143555/d316417ddef14a.htm>
2. Schedule 14A Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (filed April 1, 2011), *available at* <http://www.sec.gov/Archives/edgar/data/1376812/000095012311031890/c63736def14a.htm>
3. Schedule 14A Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (filed April 1, 2010), *available at* <http://www.sec.gov/Archives/edgar/data/1376812/000095012310031397/c56892ddef14a.htm>
4. Excerpts from Transcript, In re Delphi Corp., Case No. 05-44481 (Bankr. S.D.N.Y.), January 22, 2008
5. In re Hawker Beechcraft, Inc., 479 B.R. 308 (Bankr. S.D.N.Y. 2012)
6. Vidhan K. Goyal and Wei Wang, Provision of Management Incentives in Bankrupt Firms (Aug. 8, 2012)
7. Bureau of Labor Statistics, U.S. Dep't of Labor, Economy at a Glance for United States, *available at* <http://www.bls.gov/eag/eag.us.htm>

8. *Adrienne Fox*, Drive Turnover Down, *Society for Human Resources*, Vol. 57, No. 7, available at <http://www.shrm.org/publications/hrmagazine/editorialcontent/2012/0712/pages/0712fox.aspx>
9. National Bureau of Economic Research, The Labor Market in the Great Recession, May 2010, available at <http://www.nber.org/papers/w15979>
10. Bureau of Labor Statistics (“BLS”), U.S. Dep’t of Labor, Labor Force Statistics, available at <http://data.bls.gov/timeseries/lms14000000>
11. See Bureau of Labor Statistics, U.S. Dep’t. of Labor, Job Openings and Labor Turnover Highlights December 2012 (February 12, 2013), available at http://www.bls.gov/web/jolts/jlt_labstagraphs.pdf
12. Bureau of Labor Statistics, U.S. Dep’t of Labor, Economy at a Glance for Charleston, WV, available at http://www.bls.gov/eag/eag.wv_charleston_msa.htm
13. Bureau of Labor Statistics, U.S. Dep’t of Labor, Economy at a Glance for St. Louis, MO, available at http://www.bls.gov/eag/eag.mo_stlouis_msa.htm
14. Bureau of Labor Statistics, U.S. Dep’t of Labor, Economy at a Glance for Evansville, IN/Henderson, KY, available at http://www.bls.gov/eag/eag.in_evansville_msa.htm
15. BLS data for New York, available at http://www.bls.gov/oes/current/oes_ny.htm#11-0000
16. BLS data for West Virginia, available at http://www.bls.gov/oes/current/oes_16620.htm#11-0000
17. Teresa A. Daniel, Managing for Employee Retention, Society for Human Resources, March, 2009, available at www.shrm.com
18. Principles of Organizational Goal Setting, Birge D. Reichard Ph.D., available at <http://www.bdrconsultants.com/goalsetting.pdf>

Economy at a Glance

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U.S. ECONOMY

CENSUS REGIONS

ABOUT THE DATA

BROWSE ALL STATES

ALABAMA

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ARIZONA

ARKANSAS

CALIFORNIA

COLORADO

CONNECTICUT

DELAWARE

D.C.

FLORIDA

GEORGIA

HAWAII

IDAHO

ILLINOIS

INDIANA

IOWA

KANSAS

KENTUCKY

LOUISIANA

MAINE

MARYLAND

MASSACHUSETTS

MICHIGAN

MINNESOTA

MISSISSIPPI

MISSOURI

MONTANA

NEBRASKA

NEVADA

NEW HAMPSHIRE

NEW JERSEY

NEW MEXICO

NEW YORK

NORTH CAROLINA

NORTH DAKOTA

Evansville, IN-KY

Evansville, IN-KY

Data Series	Back Data	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012
Labor Force Data							
Civilian Labor Force (1)		184.0	181.9	181.3	182.0	180.5	(P) 180.5
Employment (1)		170.0	168.5	169.1	170.1	167.8	(P) 167.0
Unemployment (1)		14.0	13.4	12.3	11.9	12.8	(P) 13.6
Unemployment Rate (2)		7.6	7.4	6.8	6.5	7.1	(P) 7.5
Nonfarm Wage and Salary Employment							
Total Nonfarm (3)		174.7	175.9	176.8	177.5	176.6	(P) 176.5
12-month % change		0.5	0.9	0.3	0.6	-0.5	(P) 0.2
Mining, Logging, and Construction (3)		11.9	12.1	12.1	12.7	11.7	(P) 11.4
12-month % change		-5.6	0.8	-4.7	-0.8	-8.6	(P) -8.1
Manufacturing (3)		26.8	26.9	26.9	28.0	27.5	(P) 27.7
12-month % change		-1.1	1.1	-1.5	2.6	0.4	(P) 0.4
Trade, Transportation, and Utilities (3)		34.2	34.4	34.3	34.4	35.1	(P) 35.3
12-month % change		-0.9	-0.6	0.0	-0.6	0.0	(P) 0.3
Information (3)		2.3	2.3	2.3	2.3	2.3	(P) 2.3
12-month % change		0.0	0.0	0.0	0.0	0.0	(P) 0.0
Financial Activities (3)		5.3	5.3	5.2	5.2	5.1	(P) 5.2
12-month % change		-1.9	-1.9	-3.7	-3.7	-5.6	(P) -1.9
Professional and Business Services (3)		21.5	21.7	21.6	21.4	21.2	(P) 21.0
12-month % change		4.9	3.3	2.9	1.9	1.4	(P) 1.4
Education and Health Services (3)		29.2	29.6	30.0	29.9	30.1	(P) 30.1
12-month % change		1.4	1.4	2.0	0.7	1.0	(P) 2.0
Leisure and Hospitality (3)		17.5	17.6	17.3	16.9	16.9	(P) 16.9
12-month % change		2.3	2.3	2.4	2.4	1.8	(P) 3.0
Other Services (3)		7.3	7.4	7.3	7.3	7.3	(P) 7.3
12-month % change		1.4	2.8	1.4	0.0	0.0	(P) 1.4
Government (3)		18.7	18.6	19.8	19.4	19.4	(P) 19.3
12-month % change		2.2	-1.6	0.0	-0.5	-2.5	(P) -1.0
Footnotes							
(1) Number of persons, in thousands, not seasonally adjusted.							
(2) In percent, not seasonally adjusted.							
(3) Number of jobs, in thousands, not seasonally adjusted. See About the data .							
(P) Preliminary							

Data extracted on: March 07, 2013

Source: U.S. Bureau of Labor Statistics

Note: More data series, including additional geographic areas, are available through the "[Databases & Tables](#)" tab at the top of this page.

Geographically based survey data available from BLS:

Employment & Unemployment

[Employment, Hours, and Earnings from the CES survey \(State and Area\)](#)

SUPPLEMENT TO EXHIBIT G TO THE JUZA DECLARATION
(Insert at Doc. 3143-1, p. 115) FUNDS_AIP_CERP_000092A

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- [Quarterly Census of Employment and Wages](#)
- [Mass Layoff Statistics](#)
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- [Geographic Profile](#)

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- [Consumer Expenditure Survey](#)

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- [National Compensation Survey](#)
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